

ANNUAL REPORT

**Ashland School District
Ashland, New Hampshire**

**For the fiscal year ending June 30
2018**

**First (Deliberative) Session: February 5, 2019
Second (Vote) Session: March 12, 2019**

ASHLAND SCHOOL BOARD 2018-2019 GOALS

- Inspire learning and maximize student success by personalizing each student's learning, while focusing on effective communication and critical and creative thinking.
- Cultivate globally aware students who are self-reliant and motivated to extend their learning beyond core academics to include the arts, cultural diversity, technology and physical, social, and emotional well-being.
- Attract and retain high quality teachers and staff who are continually supported by relevant professional development and sufficient resources.
- Maintain quality facilities that serve the educational needs of students and staff, as well as promote conservation of natural resources and capitalize on local offerings.
- Foster a collaborative commitment of family, community, and school to deliver quality learning experiences in and out of school.

ASHLAND ELEMENTARY SCHOOL COMMITMENT STATEMENTS

Regarding learners and learning, we expect:

- All learners will learn.
- Learners to earn success through their achievements.
- Learners to progress at different paces and learn in a variety of ways.
- Learners will demonstrate our core values.

As teachers, we will:

- Continue to be dedicated, enthusiastic, life-long learners.
- Build relationships that engage students in learning.
- Create a learning community where learners feel valued, safe and part of a group.

As a learning community, we will:

- Build parent and community partnerships in support of our learners.
- Provide a sense of family among our members.
- Communicate interactively with all stakeholders to foster community support.



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Ashland School District Officers 2018-2019

Open	Moderator
Mrs. Patricia E. Tucker	Clerk
Mr. Brian J. Chalmers	Treasurer

<u>School Board Members</u>	<u>Term Expires</u>
Mr. Glenn Dion, Chair	2020
Ms. Renee Liebert, Vice Chair	2019
Ms. Deborah Boyer	2020
Ms. Sandra Coleman, Secretary	2019
Mr. Stephen Heath	2021

Administrators

Mrs. Mary A. Moriarty	Superintendent of Schools
Mrs. Patricia M. Temperino	Assistant Superintendent
Ms. Elaine Dodge	Director of Student Services
Mrs. Ashley Dolloff	Human Resources Director
Dr. Shannon Bartlett	Principal
Mrs. Jacqueline McGettigan	Administrative Assistant

Office: School Administrative Unit #2
 Humiston Building
 103 Main Street, Suite 2
 Meredith, New Hampshire 03253
 Telephone: 603-279-7947

**ASHLAND SCHOOL DISTRICT
DELIBERATIVE SESSION MINUTES
FEBRUARY 6, 2018**

In accordance with the legally posted warrant, School District Clerk Patricia Tucker opened the meeting at 6:30 PM. Clerk Tucker stated that in the absence of a moderator she would entertain nominations from the floor in order to fill the position. There being none, Clerk Tucker announced that she would move forward as acting moderator.

Those seated at the head table were School Board Members Glenn Dion, Deborah Boyer, Stephen Heath, Sandra Coleman; Superintendent Mary Moriarty, Assistant Superintendent Trish Temperino, Attorney Barbara Loughman; Budget Committee Member Jeanette Stewart, David Ruell, Eli Badger.

Article 1. To choose the following school district officers:

- ❖ One (1) School Board Members for the ensuing three (3) years –Stephen Heath
- ❖ A Moderator for the ensuing year
- ❖ A Clerk for the ensuing year – Patricia Tucker
- ❖ A Treasurer for the ensuing year – Brian Chalmers

The article was read, no discussion, no amendments, declared the article would appear on the ballot as written.

Article 2. Shall the Ashland School District set the salaries of district officers for the coming year as follows?

Moderator	\$25.00
District Clerk	\$12.00/hour
School Board Chairman	\$500.00
School Board Members (4) each	\$400.00
District Treasurer	\$800.00

The Ashland Budget Committee recommends this article by a vote of 5 in favor; 1 opposed. The Ashland School Board recommends this article by a vote of 4 in favor; 0 opposed.

The article was read, no discussion, no amendments, declared the article would appear on the ballot as written.

Article 3. To see if the District will vote to approve the cost items included in the collective bargaining agreement reached between the Ashland School Board and the Ashland Teachers Association which calls for the following increases in salaries and benefits at the current staffing levels; over those paid in the prior fiscal year.

<u>Year</u>	<u>Estimated Increase</u>
2018-2019	\$47,829
2019-2020	\$55,071
2020-2021	\$48,127
2021-2022	\$46,468

And, further, to raise and appropriate the sum of \$47,829 for the 2018-2019 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those of the appropriation at current staffing levels paid in the prior fiscal year.

The Ashland Budget Committee recommends this article by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 4 in favor; 0 opposed.

The article was read, no discussion, no amendments, declared the article would appear on the ballot as written.

FINEST A TRUE COPY: Patricia Tucker

Article 4. Shall the District, if Article 3 is defeated, authorize the Ashland School Board to call one special meeting, at its option, to address Article 3 cost items only?
The Ashland Budget Committee recommends this article by a vote of 7 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 4 in favor; 0 opposed.

The article was read, no discussion, no amendments, declared the article would appear on the ballot as written.

Article 5. Shall the Ashland School District raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,401,945? Should this article be defeated, the default budget shall be \$3,405,960, which is the same as last year, with certain adjustments required by previous action of the Ashland School District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. *(This article excludes special warrant articles and other appropriations voted separately.)*

The Ashland Budget Committee recommends the appropriation of 3,401,945 by a vote of 7 in favor; 0 opposed. The Ashland School Board recommends the appropriation of \$3,401,945 by a vote of 4 in favor; 0 opposed.

The article was read, no discussion, no amendments, declared the article would appear on the ballot as written.

Article 6. Shall the Ashland School District vote to raise and appropriate \$50,000 to be placed in the previously established School Safety, Security and Facilities Maintenance Expendable Trust Fund?
The Ashland Budget Committee recommends this appropriation by a vote of 4 in favor; 2 opposed. The Ashland School Board recommends this appropriation by a vote of 4 in favor; 0 opposed. (Majority vote required.)

The article was read, no discussion, no amendments, declared the article would appear on the ballot as written.

Article 7. Shall the Ashland School District vote to raise and appropriate \$35,000 to be placed in the previously established Special Education Trust Fund, with up to \$15,000 to be funded from the June 30, 2018 unreserved fund balance available for transfer on July 1, 2018, the balance to come from general taxation
The Ashland Budget Committee recommends this appropriation by a vote of 4 in favor; 2 opposed. The Ashland School Board recommends this appropriation by a vote of 4 in favor; 0 opposed. (Majority vote required.)

The article was read, no discussion, no amendments, declared the article would appear on the ballot as written.

Article 8. To see if the District shall vote to accept the report and recommendation of the Withdrawal Study Committee that the Ashland School District not withdraw from SAU #2.
The Ashland School Board recommends this article by a vote of 4 in favor; 0 opposed

The article was read, no discussion, no amendments, declared the article would appear on the ballot as written.

There being no further business Acting Moderator Tucker declared the meeting adjourned at 6:35 PM.



Patricia Tucker, Acting Moderator
Ashland School District Clerk

ATTEST A TRUE COPY: Patricia Tucker

RESULTS OF OFFICIAL BALLOTING - March 13, 2018

Ashland School District

Article 1. To choose the following school district officers:

- ❖ One (1) School Board Member for the ensuing three (3) years
Stephen Heath 303
- ❖ A Moderator for the ensuing year
No Candidates
- ❖ A Clerk for the ensuing year
Patricia Tucker 303
- ❖ A Treasurer for the ensuing year
Brian Chalmers 281

Article 2. Shall the Ashland School District set the salaries of district officers for the coming year as follows?

Moderator	\$25.00
District Clerk	\$12.00/hour
School Board Chairman	\$500.00
School Board Members (4) each	\$400.00
District Treasurer	\$800.00

The Ashland Budget Committee recommends this article by a vote of 5 in favor; 1 opposed. The Ashland School Board recommends this article by a vote of 4 in favor; 0 opposed.

Yes 277 No 66

Article 3. To see if the District will vote to approve the cost items included in the collective bargaining agreement reached between the Ashland School Board and the Ashland Teachers Association which calls for the following increases in salaries and benefits at the current staffing levels; over those paid in the prior fiscal year.

<u>Year</u>	<u>Estimated Increase</u>
2018-2019	\$47,829
2019-2020	\$55,071
2020-2021	\$48,127
2021-2022	\$46,468

And, further, to raise and appropriate the sum of \$47,829 for the 2018-2019 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those of the appropriation at current staffing levels paid in the prior fiscal year.

The Ashland Budget Committee recommends this article by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 4 in favor; 0 opposed.

Yes 243 No 66

Article 4. Shall the District, if Article 3 is defeated, authorize the Ashland School Board to call one special meeting, at its option, to address Article 3 cost items only?

The Ashland Budget Committee recommends this article by a vote of 7 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 4 in favor; 0 opposed.

Yes 258 No 90

Article 5. Shall the Ashland School District raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,401,945? Should this article be defeated, the default budget shall be \$3,405,960, which is the same as last year, with certain adjustments required by previous action of the Ashland School District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. *(This article excludes special warrant articles and other appropriations voted separately.)*

The Ashland Budget Committee recommends the appropriation of 3,401,945 by a vote of 7 in favor; 0 opposed. The Ashland School Board recommends the appropriation of \$3,401,945 by a vote of 4 in favor; 0 opposed.

Yes 288 No 58

Article 6. Shall the Ashland School District vote to raise and appropriate \$50,000 to be placed in the previously established School Safety, Security and Facilities Maintenance Expendable Trust Fund?

The Ashland Budget Committee recommends this appropriation by a vote of 4 in favor; 2 opposed. The Ashland School Board recommends this appropriation by a vote of 4 in favor; 0 opposed. (Majority vote required.)

Yes 211 No 133

Article 7. Shall the Ashland School District vote to raise and appropriate \$35,000 to be placed in the previously established Special Education Trust Fund, with up to \$15,000 to be funded from the June 30, 2018 unreserved fund balance available for transfer on July 1, 2018, the balance to come from general taxation ?

The Ashland Budget Committee recommends this appropriation by a vote of 4 in favor; 2 opposed. The Ashland School Board recommends this appropriation by a vote of 4 in favor; 0 opposed. (Majority vote required.)

Yes 211 No 127

Article 8. To see if the District shall vote to accept the report and recommendation of the Withdrawal Study Committee that the Ashland School District not withdraw from SAU #2.

The Ashland School Board recommends this appropriation by a vote of 4 in favor; 0 opposed. (Majority vote required.)

Yes 254 No 80

Patricia Tucker
Ashland School District Clerk

**ASHLAND SCHOOL DISTRICT WARRANT
2019
The State of New Hampshire**

To the inhabitants of the School District comprised of the Town of Ashland in the County of Grafton and State of New Hampshire, qualified to vote upon District Affairs:

YOU ARE HEREBY NOTIFIED TO MEET IN ASHLAND ELEMENTARY SCHOOL CAFETERIA IN SAID DISTRICT ON **TUESDAY, FEBRUARY 5, 2019, AT SIX THIRTY IN THE EVENING (6:30 P.M.)** FOR THE **FIRST (DELIBERATIVE) SESSION** OF THE SCHOOL DISTRICT MEETING. THIS SESSION SHALL CONSIST OF EXPLANATION, DISCUSSION, AND DEBATE OF WARRANT ARTICLES 2 THROUGH 7. WARRANT ARTICLES MAY BE AMENDED SUBJECT TO THE FOLLOWING LIMITATIONS: (1) WARRANT ARTICLES WHOSE WORDING IS PRESCRIBED BY LAW SHALL NOT BE AMENDED; (2) WARRANT ARTICLES THAT ARE AMENDED SHALL BE PLACED ON THE OFFICIAL BALLOT FOR A FINAL VOTE ON THE MAIN MOTION, AS AMENDED; AND (3) NO WARRANT ARTICLE SHALL BE AMENDED TO ELIMINATE THE SUBJECT MATTER OF THE ARTICLE.

ON **TUESDAY, MARCH 12, 2019**, VOTERS WILL MEET FOR THE **SECOND (VOTING) SESSION** IN THE WILLIAM J. TIRONE GYMNASIUM, IN CONJUNCTION WITH THE TOWN MEETING, FOR THE PURPOSE OF VOTING ON THE ARTICLES, AS MAY BE AMENDED AT THE FIRST SESSION. **THE POLLS WILL OPEN AT 8:00 A.M. AND NOT CLOSE BEFORE 7:00 P.M.**

Article 1. To choose the following school district officers:

- ❖ Two (2) School Board Members for the ensuing three (3) years
- ❖ A Moderator for the ensuing year
- ❖ A Clerk for the ensuing year
- ❖ A Treasurer for the ensuing year

Article 2. Shall the Ashland School District set the salaries of district officers for the coming year as follows?

Moderator	\$25.00
District Clerk	\$12.00/hour
School Board Chairman	\$500.00
School Board Members (4) each	\$400.00
District Treasurer	\$800.00

The Ashland Budget Committee recommends this article by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 3 in favor; 0 opposed.

Article 3. Shall the Ashland School District raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,548,302? Should this article be defeated, the default budget shall be \$3,550,810, which is the same as last year, with certain adjustments required by previous action of the Ashland School

District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. *(This article excludes special warrant articles and other appropriations voted separately.)*

The Ashland Budget Committee recommends the appropriation of \$3,548,302 by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends the appropriation of \$3,548,302 by a vote of 3 in favor; 0 opposed.

Article 4. Shall the Ashland School District vote to raise and appropriate \$25,000 for the purpose of the replacement of the gym windows?

The Ashland Budget Committee recommends this appropriation by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this appropriation by a vote of 3 in favor; 0 opposed. (Majority vote required.)

Article 5. Shall the Ashland School District vote to raise and appropriate \$25,000 for the purpose of the replacement of the school heating system?

The Ashland Budget Committee recommends this appropriation by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this appropriation by a vote of 3 in favor; 0 opposed. (Majority vote required.)

Article 6. Shall the Ashland School District vote to raise and appropriate \$50,000 to be placed in the previously established School Safety, Security and Facilities Maintenance Expendable Trust Fund?

The Ashland Budget Committee recommends this appropriation by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this appropriation by a vote of 3 in favor; 0 opposed. (Majority vote required.)

Article 7. Shall the Ashland School District vote to raise and appropriate \$35,000 to be placed in the previously established Special Education Trust Fund, with up to \$15,000 to be funded from the June 30, 2019 unreserved fund balance available for transfer on July 1, 2019, the balance to come from general taxation.

The Ashland Budget Committee recommends this appropriation by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this appropriation by a vote of 3 in favor; 0 opposed. (Majority vote required.)

GIVEN UNDER OUR HANDS AND SEALS AT SAID ASHLAND THIS 25th DAY OF JANUARY, 2019.

Glenn Dion, Chair
Renee Liebert, Vice-Chair
Deborah Boyer, Secretary
Sandra Coleman
Stephen Heath

Ashland School District Proposed Budget 2019-2020

	2018 VOTED	2018 ACTUAL	2019 VOTED	2020 SCHOOL BOARD	2020 BUDGET COMMITTEE	INC./DEC 18/19 TO 19/20	% Change
1100	REGULAR EDUCATION						
PROFESSIONAL SALARIES	794,852	769,748.00	829,813	804,803	804,803	(25,010)	(3.01)%
PARAPROFESSIONAL SALARIES	18,255	14,652.71	35,365	34,256	34,256	(1,109)	(3.14)%
SUBSTITUTES SALARIES	17,700	8,110.50	10,000	10,000	10,000	0	0.00%
MEDICAL INSURANCE	249,179	228,292.33	224,018	255,545	255,545	31,527	14.07%
DENTAL INSURANCE	3,771	3,980.50	4,372	5,001	5,001	629	14.39%
LIFE INSURANCE	1,325	1,290.30	1,325	1,408	1,408	83	6.26%
SOCIAL SECURITY & MEDICARE EXP	64,764	59,836.96	68,424	67,754	67,754	(670)	(0.98)%
EMPLOYEE RETIREMENT	0	0.00	1,885	1,850	1,850	(35)	(1.86)%
TEACHER RETIREMENT	137,986	133,895.15	143,520	146,997	146,997	3,477	2.42%
UNEMPLOYMENT COMPENSATION	1,904	625.91	2,016	2,128	2,128	112	5.56%
WORKER'S COMPENSATION	4,233	3,552.06	4,472	4,430	4,430	(42)	(0.94)%
OTHER PROFESSIONAL SERVICES	16,000	9,182.00	21,300	17,800	17,800	(3,500)	(16.43)%
REPAIRS & MAINTENANCE SERV	2,400	301.00	2,400	2,400	2,400	0	0.00%
SUPPLIES	30,165	25,690.73	29,653	29,550	29,550	(103)	(0.35)%
AV MATERIALS	100	0.00	200	180	180	(20)	(10.00)%
BOOKS	7,255	1,907.20	6,300	3,000	3,000	(3,300)	(52.38)%
ELECTRONIC INFORMATION ACCESS	19,220	14,248.00	15,666	16,281	16,281	615	3.93%
SOFTWARE	800	0.00	690	250	250	(440)	(63.77)%
NEW EQUIPMENT	750	390.43	3,250	2,400	2,400	(850)	(26.15)%
NEW FURNITURE	0	0.00	0	600	600	600	0.00%
REPLACEMENT EQUIPMENT	2,613	1,912.79	2,000	3,600	3,600	1,600	80.00%
DUES & FEES	520	298.50	455	845	845	390	85.71%
REGULAR EDUCATION TOTALS	1,373,792	1,277,915.07	1,407,124	1,411,078	1,411,078	3,954	0.28%
1210	SPECIAL EDUCATION						
PROFESSIONAL SALARIES	106,166	105,196.36	109,713	113,406	113,406	3,693	3.37%
PARAPROFESSIONAL SALARIES	86,314	80,909.60	108,136	125,206	125,206	17,070	15.79%
TUTORS SALARIES	0	1,137.50	0	0	0	0	0.00%
TEMP/PART TIME SALARIES	1,000	238.24	1,000	0	0	(1,000)	(100.00)%
MEDICAL INSURANCE	59,630	61,607.99	69,169	82,748	82,748	13,579	19.63%
DENTAL INSURANCE	1,007	900.85	1,286	1,580	1,580	294	22.86%
LIFE INSURANCE	166	165.60	166	166	166	0	0.00%
SOCIAL SECURITY & MEDICARE EXP	14,803	13,897.62	16,742	18,255	18,255	1,513	9.04%
EMPLOYEE RETIREMENT	9,823	9,212.19	12,307	13,986	13,986	1,679	13.64%
TEACHER RETIREMENT	18,604	18,464.53	19,160	20,187	20,187	1,027	5.36%
UNEMPLOYMENT COMPENSATION	784	141.25	896	1,008	1,008	112	12.50%
WORKER'S COMPENSATION	962	827.11	1,090	1,195	1,195	105	9.63%
OTHER PROFESSIONAL SERVICES	2,120	2,973.75	2,120	2,120	2,120	0	0.00%
MEDICAID SERVICES	1,500	2,504.18	1,500	2,500	2,500	1,000	66.67%
TUITION OTHER LEAS IN STATE	2,000	18,652.86	7,000	20,000	20,000	13,000	185.71%
SUPPLIES	300	999.28	350	700	700	350	100.00%
ELECTRONIC INFORMATION ACCESS	490	90.00	320	80	80	(240)	(75.00)%
NEW EQUIPMENT	450	0.00	900	0	0	(900)	(100.00)%
DUES & FEES	150	215.00	65	185	185	120	184.62%
SPECIAL EDUCATION TOTALS	306,269	318,133.91	351,920	403,322	403,322	51,402	14.61%

Ashland School District Proposed Budget 2019-2020

	2018 VOTED	2018 ACTUAL	2019 VOTED	2020 SCHOOL BOARD	2020 BUDGET COMMITTEE	INC./DEC 18/19 TO 19/20	% Change
1215	EXTENDED SCHOOL YEAR						
PROFESSIONAL SALARIES	3,672	1,414.38	3,672	3,672	3,672	0	0.00%
PARAPROFESSIONAL SALARIES	1,432	813.45	1,432	1,787	1,787	355	24.79%
SOCIAL SECURITY & MEDICARE EXP	391	170.43	391	418	418	27	6.91%
EMPLOYEE RETIREMENT	137	69.30	137	160	160	23	16.79%
TEACHER RETIREMENT	638	236.10	638	654	654	16	2.51%
UNEMPLOYMENT COMPENSATION	0	1.68	0	0	0	0	0.00%
WORKER'S COMPENSATION	26	9.83	26	28	28	2	7.69%
OTHER PROFESSIONAL SERVICES	1,860	577.50	1,860	1,860	1,860	0	0.00%
SUPPLIES	250	240.66	250	250	250	0	0.00%
EXTENDED SCHOOL YEAR TOTALS	8,406	3,533.33	8,406	8,829	8,829	423	5.03%
1260	BILINGUAL						
OTHER PROFESSIONAL SERVICES	12,500	15,983.00	18,893	19,555	19,555	662	3.50%
MILEAGE REIMBURSEMENT	2,100	727.80	2,100	1,000	1,000	(1,100)	(52.38)%
BILINGUAL TOTALS	14,600	16,710.80	20,993	20,555	20,555	(438)	(2.09)%
1410	CO-CURRICULAR						
TEMP/PART TIME SALARIES	28,000	27,500.00	29,000	30,000	30,000	1,000	3.45%
SOCIAL SECURITY & MEDICARE EXP	2,142	2,103.75	2,142	2,295	2,295	153	7.14%
EMPLOYEE RETIREMENT	0	432.44	0	0	0	0	0.00%
TEACHER RETIREMENT	4,861	3,749.76	4,861	5,340	5,340	479	9.85%
WORKER'S COMPENSATION	140	121.32	140	150	150	10	7.14%
SUPPLIES	2,200	1,810.42	2,000	2,000	2,000	0	0.00%
REPLACEMENT EQUIPMENT	4,400	6,306.31	4,000	2,000	2,000	(2,000)	(50.00)%
DUES & FEES	200	0.00	200	0	0	(200)	(100.00)%
CO-CURRICULAR TOTALS	41,943	42,024.00	42,343	41,785	41,785	(558)	(1.32)%
1420	ATHLETICS						
OTHER PROFESSIONAL SERVICES	5,800	3,411.00	5,200	5,800	5,800	600	11.54%
ATHLETICS TOTALS	5,800	3,411.00	5,200	5,800	5,800	600	11.54%
2110	ATTENDANCE						
ATTENDANCE SERVICES	1	0.00	1	1	1	0	0.00%
ATTENDANCE TOTALS	1	0.00	1	1	1	0	0.00%
2120	GUIDANCE SERVICES						
PROFESSIONAL SALARIES	54,743	54,743.35	57,762	60,951	60,951	3,189	5.52%
MEDICAL INSURANCE	25,315	23,622.55	22,601	25,251	25,251	2,650	11.73%
DENTAL INSURANCE	252	251.40	258	264	264	6	2.33%
LIFE INSURANCE	83	82.80	83	83	83	0	0.00%
SOCIAL SECURITY & MEDICARE EXP	4,188	3,915.66	4,419	4,663	4,663	244	5.52%
TEACHER RETIREMENT	9,503	9,503.53	9,977	10,850	10,850	873	8.75%
UNEMPLOYMENT COMPENSATION	112	41.24	112	112	112	0	0.00%
WORKER'S COMPENSATION	274	241.51	289	305	305	16	5.54%
OTHER PROFESSIONAL SERVICES	800	800.00	2,000	2,700	2,700	700	35.00%
SUPPLIES	1,945	1,077.97	2,000	1,990	1,990	(10)	(0.50)%
BOOKS	0	352.21	400	500	500	100	25.00%
ELECTRONIC INFORMATION ACCESS	2,500	1,875.00	2,100	2,500	2,500	400	19.05%
DUES & FEES	514	385.00	560	560	560	0	0.00%
GUIDANCE SERVICES TOTALS	100,229	96,892.22	102,561	110,729	110,729	8,168	7.96%

Ashland School District Proposed Budget 2019-2020

	2018 VOTED	2018 ACTUAL	2019 VOTED	2020 SCHOOL BOARD	2020 BUDGET COMMITTEE	INC./DEC 18/19 TO 19/20	% Change
2130	HEALTH SERVICES						
PROFESSIONAL SALARIES	59,730	59,730.00	60,925	53,748	53,748	(7,177)	(11.78)%
MEDICAL INSURANCE	18,752	17,498.09	16,742	5,196	5,196	(11,546)	(68.96)%
DENTAL INSURANCE	252	251.40	258	264	264	6	2.33%
LIFE INSURANCE	83	82.80	83	83	83	0	0.00%
SOCIAL SECURITY & MEDICARE EXP	4,570	4,394.54	4,661	4,510	4,510	(151)	(3.24)%
TEACHER RETIREMENT	10,370	10,369.05	10,557	9,568	9,568	(989)	(9.37)%
UNEMPLOYMENT COMPENSATION	112	45.00	112	112	112	0	0.00%
WORKER'S COMPENSATION	299	263.51	305	295	295	(10)	(3.28)%
OTHER PROFESSIONAL SERVICES	833	620.00	1,200	1,000	1,000	(200)	(16.67)%
REPAIRS & MAINTENANCE SERV	100	65.00	100	100	100	0	0.00%
SUPPLIES	900	523.44	800	800	800	0	0.00%
BOOKS	0	0.00	0	125	125	125	0.00%
SOFTWARE	300	228.00	560	560	560	0	0.00%
NEW EQUIPMENT	0	0.00	0	200	200	200	0.00%
REPLACEMENT EQUIPMENT	0	0.00	0	200	200	200	0.00%
DUES & FEES	0	0.00	0	145	145	145	0.00%
HEALTH SERVICES TOTALS	96,301	94,070.83	96,303	76,906	76,906	(19,397)	(20.14)%
2140	PSYCHOLOGY						
OTHER PROFESSIONAL SUPPORT	0	0.00	720	720	720	0	0.00%
PSYCHOLOGY TOTALS	0	0.00	720	720	720	0	0.00%
2150	SPEECH SERVICES						
PARAPROFESSIONAL SALARIES	11,474	11,407.12	11,818	11,703	11,703	(115)	(0.97)%
MEDICAL INSURANCE	12,657	6,426.30	11,566	12,626	12,626	1,060	9.16%
DENTAL INSURANCE	126	70.25	129	132	132	3	2.33%
SOCIAL SECURITY & MEDICARE EXP	878	796.64	904	896	896	(8)	(0.88)%
UNEMPLOYMENT COMPENSATION	90	8.59	56	56	56	0	0.00%
WORKER'S COMPENSATION	56	50.32	59	59	59	0	0.00%
OTHER PROFESSIONAL SERVICES	0	1,239.30	2,000	2,000	2,000	0	0.00%
CONFERENCE AND TRAVEL	0	513.54	0	0	0	0	0.00%
SUPPLIES	500	492.89	1,100	550	550	(550)	(50.00)%
BOOKS	300	47.10	300	300	300	0	0.00%
ELECTRONIC INFORMATION ACCESS	172	99.00	172	175	175	3	1.74%
SOFTWARE	825	77.70	350	350	350	0	0.00%
NEW EQUIPMENT	0	0.00	650	0	0	(650)	(100.00)%
SPEECH SERVICES TOTALS	27,078	21,228.75	29,104	28,847	28,847	(257)	(0.88)%
2160	PHYSICAL & OCCUPATIONAL THER						
PROF SERV FOR INSTRUCTION	500	0.00	500	0	0	(500)	(100.00)%
PHYSICAL THERAPY SERVICES	19,890	16,747.82	19,890	19,890	19,890	0	0.00%
OCCUPATIONAL THERAPY SERV.	36,400	35,595.00	36,400	36,400	36,400	0	0.00%
PHYSICAL & OCCUPATIONAL THER TOTA	56,790	52,342.82	56,790	56,290	56,290	(500)	(0.88)%
2210	TECHNOLOGY						
TECHNOLOGY COORDINATOR	38,650	39,669.28	39,809	48,000	48,000	8,191	20.58%
MEDICAL INSURANCE	26,140	23,596.55	23,132	25,251	25,251	2,119	9.16%
DENTAL INSURANCE	252	251.40	258	264	264	6	2.33%
SOCIAL SECURITY & MEDICARE EXP	2,958	2,762.59	3,046	3,672	3,672	626	20.55%

Ashland School District Proposed Budget 2019-2020

	2018 VOTED	2018 ACTUAL	2019 VOTED	2020 SCHOOL BOARD	2020 BUDGET COMMITTEE	INC./DEC 18/19 TO 19/20	% Change
EMPLOYEE RETIREMENT	4,399	4,514.33	4,531	5,362	5,362	831	18.34%
UNEMPLOYMENT COMPENSATION	112	29.89	112	112	112	0	0.00%
WORKER'S COMPENSATION	202	175.01	200	240	240	40	20.00%
OTHER PROFESSIONAL SERVICES	5,700	6,922.92	5,500	8,900	8,900	3,400	61.82%
COPIER SERVICES	6,025	5,751.10	6,025	6,025	6,025	0	0.00%
REPAIRS & MAINTENANCE SERV	1,500	259.80	2,000	2,000	2,000	0	0.00%
SUPPLIES	2,100	2,765.63	2,500	2,600	2,600	100	4.00%
ELECTRONIC INFORMATION ACCESS	2,605	2,668.00	2,535	3,460	3,460	925	36.49%
SOFTWARE	1,300	1,996.00	1,300	4,542	4,542	3,242	249.38%
NEW EQUIPMENT	4,190	3,119.61	0	0	0	0	0.00%
REPLACEMENT EQUIPMENT	0	59.90	2,050	0	0	(2,050)	(100.00)%
REPLACEMENT COMPUTERS	20,000	17,866.99	17,000	17,500	17,500	500	2.94%
TECHNOLOGY TOTALS	116,133	112,409.00	109,998	127,928	127,928	17,930	16.30%
2212 CURRICULUM & DEVELOPMENT							
INSTRUCTIONAL SALARIES	6,000	6,000.00	6,000	6,000	6,000	0	0.00%
PARAPROFESSIONAL SALARIES	1,400	1,400.00	1,400	1,400	1,400	0	0.00%
SOCIAL SECURITY & MEDICARE EXP	566	566.10	566	567	567	1	0.18%
EMPLOYEE RETIREMENT	0	159.32	0	157	157	157	0.00%
TEACHER RETIREMENT	1,285	1,041.60	1,042	1,068	1,068	26	2.50%
WORKER'S COMPENSATION	30	0.00	30	37	37	7	23.33%
PROF SERV FOR INSTRUCTION	5,000	0.00	5,000	3,700	3,700	(1,300)	(26.00)%
NON TEACHING STAFF CONFERENCES	1,000	571.32	1,000	1,500	1,500	500	50.00%
ATA PROFESSIONAL DEVELOP	16,500	12,163.49	19,000	20,500	20,500	1,500	7.89%
IN SERVICE TRAINING	4,000	1,780.00	7,000	4,000	4,000	(3,000)	(42.86)%
BOOKS	0	561.24	0	0	0	0	0.00%
ELECTRONIC INFORMATION ACCESS	490	466.41	500	1,500	1,500	1,000	200.00%
CURRICULUM & DEVELOPMENT TOTALS	36,271	24,709.48	41,538	40,429	40,429	(1,109)	(2.67)%
2222 LIBRARY & MEDIA SERVICES							
MEDIA SPECIALISTS SALARY	26,709	26,708.50	28,183	29,739	29,739	1,556	5.52%
MEDICAL INSURANCE	12,657	17,195.25	11,035	12,626	12,626	1,591	14.42%
DENTAL INSURANCE	252	181.15	129	132	132	3	2.33%
LIFE INSURANCE	83	0.00	83	83	83	0	0.00%
SOCIAL SECURITY & MEDICARE EXP	2,044	1,847.11	2,157	2,275	2,275	118	5.47%
TEACHER RETIREMENT	0	0.00	231	0	0	(231)	(100.00)%
UNEMPLOYMENT COMPENSATION	112	20.12	56	56	56	0	0.00%
WORKER'S COMPENSATION	134	117.83	141	149	149	8	5.67%
REPAIRS & MAINTENANCE SERV	500	0.00	500	500	500	0	0.00%
SUPPLIES	300	287.17	300	300	300	0	0.00%
AV MATERIALS	1,500	825.73	1,500	1,500	1,500	0	0.00%
BOOKS	3,000	3,067.20	3,000	3,000	3,000	0	0.00%
ELECTRONIC INFORMATION ACCESS	1,800	1,599.00	1,650	1,650	1,650	0	0.00%
NEW EQUIPMENT	0	0.00	0	170	170	170	0.00%
REPLACEMENT EQUIPMENT	250	0.00	0	0	0	0	0.00%
DUES & FEES	104	20.00	134	134	134	0	0.00%
LIBRARY & MEDIA SERVICES TOTALS	49,445	51,869.06	49,099	52,314	52,314	3,215	6.55%

Ashland School District Proposed Budget 2019-2020

	2018 VOTED	2018 ACTUAL	2019 VOTED	2020 SCHOOL BOARD	2020 BUDGET COMMITTEE	INC./DEC 18/19 TO 19/20	% Change
2310	SCHOOL BOARD SERVICES						
TREASURER'S SALARIES	800	800.00	800	800	800	0	0.00%
SCHOOL BOARD SALARIES	2,100	2,100.00	2,100	2,100	2,100	0	0.00%
DISTRICT OFFICER'S SALARIES	0	496.00	500	500	500	0	0.00%
SOCIAL SECURITY & MEDICARE EXP	222	259.81	261	261	261	0	0.00%
WORKER'S COMPENSATION	15	2.19	15	17	17	2	13.33%
OTHER PROFESSIONAL SERVICES	2,000	955.72	2,000	2,000	2,000	0	0.00%
DISTRICT MEETING	1,250	756.50	1,200	1,200	1,200	0	0.00%
POSTAGE	400	221.79	400	400	400	0	0.00%
ADVERTISING	2,000	2,496.43	2,000	1,500	1,500	(500)	(25.00)%
PRINTING & BINDING	700	590.00	700	700	700	0	0.00%
CONFERENCE AND TRAVEL	500	198.82	500	500	500	0	0.00%
SUPPLIES	500	1,637.30	500	1,500	1,500	1,000	200.00%
DUES & FEES	3,650	3,729.46	3,900	3,900	3,900	0	0.00%
SCHOOL BOARD SERVICES TOTALS	14,137	14,244.02	14,876	15,378	15,378	502	3.37%
2317	AUDIT SERVICES						
AUDIT SERVICES	8,250	8,500.00	9,825	9,825	9,825	0	0.00%
AUDIT SERVICES TOTALS	8,250	8,500.00	9,825	9,825	9,825	0	0.00%
2318	LEGAL SERVICES						
LEGAL SERVICES	13,000	2,945.10	5,000	5,000	5,000	0	0.00%
LEGAL SERVICES TOTALS	13,000	2,945.10	5,000	5,000	5,000	0	0.00%
2320	SAU ADMINISTRATION						
OTHER PROFESSIONAL SERVICES	86,823	86,823.00	85,795	91,416	91,416	5,621	6.55%
SAU ADMINISTRATION TOTALS	86,823	86,823.00	85,795	91,416	91,416	5,621	6.55%
2410	OFFICE OF THE PRINCIPAL						
PRINCIPAL'S SALARY	88,128	88,128.00	90,772	95,133	95,133	4,361	4.80%
SECRETARY'S SALARY	58,182	57,358.68	59,927	59,711	59,711	(216)	(0.36)%
OFFICE OF THE PRIN STIPENDS	7,500	7,500.00	7,500	8,700	8,700	1,200	16.00%
MEDICAL INSURANCE	24,459	22,234.43	21,791	23,900	23,900	2,109	9.68%
DENTAL INSURANCE	504	251.40	258	528	528	270	104.65%
LIFE INSURANCE	83	82.80	83	83	83	0	0.00%
SOCIAL SECURITY & MEDICARE EXP	12,143	11,904.32	12,473	12,910	12,910	437	3.50%
EMPLOYEE RETIREMENT	6,792	6,698.06	6,991	6,838	6,838	(153)	(2.19)%
TEACHER RETIREMENT	16,342	16,340.52	16,800	18,217	18,217	1,417	8.43%
UNEMPLOYMENT COMPENSATION	336	115.26	336	336	336	0	0.00%
WORKER'S COMPENSATION	771	674.93	808	845	845	37	4.58%
OTHER PROFESSIONAL SERVICES	550	588.72	1,090	2,590	2,590	1,500	137.61%
REPAIRS & MAINTENANCE SERV	250	0.00	250	250	250	0	0.00%
TELEPHONE	4,200	3,054.35	3,420	3,172	3,172	(248)	(7.25)%
POSTAGE	2,000	1,500.00	2,000	2,000	2,000	0	0.00%
PRINTING & BINDING	1,700	805.00	2,000	1,500	1,500	(500)	(25.00)%
CONFERENCE AND TRAVEL	5,500	2,921.60	4,500	3,000	3,000	(1,500)	(33.33)%
SUPPLIES	2,974	1,954.80	3,000	3,200	3,200	200	6.67%
BOOKS	0	0.00	400	400	400	0	0.00%
OFFICE OF THE PRINCIPAL TOTALS	232,414	222,112.87	234,399	243,313	243,313	8,914	3.80%

Ashland School District Proposed Budget 2019-2020

	2018 VOTED	2018 ACTUAL	2019 VOTED	2020 SCHOOL BOARD	2020 BUDGET COMMITTEE	INC./DEC 18/19 TO 19/20	% Change
2610	OPERATION OF PLANT						
CUSTODIAL SALARIES	100,987	107,597.56	111,170	110,957	110,957	(213)	(0.19)%
MEDICAL INSURANCE	55,185	37,007.69	34,269	37,408	37,408	3,139	9.16%
DENTAL INSURANCE	504	712.30	516	790	790	274	53.10%
SOCIAL SECURITY & MEDICARE EXP	7,629	7,883.74	8,504	8,489	8,489	(15)	(0.18)%
EMPLOYEE RETIREMENT	11,333	11,782.95	12,652	12,395	12,395	(257)	(2.03)%
UNEMPLOYMENT COMPENSATION	336	81.06	336	336	336	0	0.00%
WORKER'S COMPENSATION	3,787	474.68	4,169	4,161	4,161	(8)	(0.19)%
OTHER PROFESSIONAL SERVICES	5,500	5,602.62	5,000	6,000	6,000	1,000	20.00%
WATER AND SEWER	4,500	3,945.35	4,500	4,500	4,500	0	0.00%
DISPOSAL SERVICES	3,060	3,136.50	3,227	3,227	3,227	0	0.00%
SNOW PLOWING SERVICES	11,862	18,115.00	14,885	15,348	15,348	463	3.11%
REPAIRS & MAINTENANCE SERV	2,000	0.00	2,000	2,000	2,000	0	0.00%
INSURANCE	12,974	12,632.00	13,769	12,408	12,408	(1,361)	(9.88)%
DATA COMMUNICATIONS	8,008	7,845.02	7,852	4,940	4,940	(2,912)	(37.09)%
CONFERENCE AND TRAVEL	0	220.10	500	500	500	0	0.00%
SUPPLIES	8,500	8,615.19	9,000	10,000	10,000	1,000	11.11%
ELECTRICITY	29,125	24,686.91	28,959	32,180	32,180	3,221	11.12%
BOTTLED GAS / PROPANE	2,000	1,139.99	2,000	2,000	2,000	0	0.00%
FUEL OIL	43,874	37,288.76	40,364	49,610	49,610	9,246	22.91%
REPLACEMENT EQUIPMENT	0	0.00	2,000	6,000	6,000	4,000	200.00%
OPERATION OF PLANT TOTALS	311,164	288,767.42	305,672	323,249	323,249	17,577	5.75%
2620	BUILDING & EQUIPMENT						
OTHER PROFESSIONAL SERVICES	34,675	28,033.09	35,000	35,000	35,000	0	0.00%
REPAIRS & MAINTENANCE SERV	4,500	8,330.00	4,500	4,500	4,500	0	0.00%
SUPPLIES	5,500	7,815.84	6,500	5,800	5,800	(700)	(10.77)%
REPLACEMENT EQUIPMENT	3,000	83,374.01	15,030	6,000	6,000	(9,030)	(60.08)%
BUILDING & EQUIPMENT TOTALS	47,675	127,552.94	61,030	51,300	51,300	(9,730)	(15.94)%
2630	CARE OF GROUNDS						
OTHER PROFESSIONAL SERVICES	6,500	4,459.00	8,000	8,000	8,000	0	0.00%
REPAIRS & MAINTENANCE SERV	1,500	232.29	1,500	1,500	1,500	0	0.00%
SUPPLIES	2,000	1,624.30	3,000	3,000	3,000	0	0.00%
NEW EQUIPMENT	1,000	717.00	0	0	0	0	0.00%
REPLACEMENT EQUIPMENT	1,000	1,052.96	21,500	30,000	30,000	8,500	39.53%
CARE OF GROUNDS TOTALS	12,000	8,085.55	34,000	42,500	42,500	8,500	25.00%
2721	REGULAR TRANSPORTATION						
REGULAR STUDENT TRANS	45,820	45,820.00	46,737	51,411	51,411	4,674	10.00%
REGULAR TRANSPORTATION TOTALS	45,820	45,820.00	46,737	51,411	51,411	4,674	10.00%
2722	SPED TRANSPORTATION						
SPED TRANSPORTATION	29,940	4,825.48	38,940	18,940	18,940	(20,000)	(51.36)%
SPED TRANSPORTATION TOTALS	29,940	4,825.48	38,940	18,940	18,940	(20,000)	(51.36)%
2724	ATHLETIC TRANSPORTATION						
ATHLETIC TRANSPORTATION	3,600	3,520.00	3,600	3,960	3,960	360	10.00%
ATHLETIC TRANSPORTATION TOTALS	3,600	3,520.00	3,600	3,960	3,960	360	10.00%

Ashland School District Proposed Budget 2019-2020

	2018 VOTED	2018 ACTUAL	2019 VOTED	2020 SCHOOL BOARD	2020 BUDGET COMMITTEE	INC./DEC 18/19 TO 19/20	% Change
2725	CO-CURRICULAR TRANS						
CO-CURRICULAR TRANSPORTATION	10,150	5,887.34	11,800	13,420	13,420	1,620	13.73%
CO-CURRICULAR TRANS TOTALS	10,150	5,887.34	11,800	13,420	13,420	1,620	13.73%
2727	HOMELESS TRANSPORTATION						
HOMELESS TRANSPORTATION	6,000	2,133.40	6,000	6,000	6,000	0	0.00%
HOMELESS TRANSPORTATION TOTALS	6,000	2,133.40	6,000	6,000	6,000	0	0.00%
2900	COSTS TO DISTRIBUTE						
SALARY POOL	0	0.00	0	14,315	14,315	14,315	0.00%
SOCIAL SECURITY & MEDICARE EXP	0	0.00	0	1,097	1,097	1,097	0.00%
EMPLOYEE RETIREMENT	0	0.00	0	1,437	1,437	1,437	0.00%
TEACHER RETIREMENT	0	0.00	0	0	0	0	0.00%
WORKER'S COMPENSATION	0	0.00	0	208	208	208	0.00%
COSTS TO DISTRIBUTE TOTALS	0	0.00	0	17,057	17,057	17,057	0.00%
3100	TRANSFER TO FOOD SERVICE						
TRANSFER TO FOOD SERVICE	20,000	20,000.00	20,000	20,000	20,000	0	0.00%
TRANSFER TO FOOD SERVICE TOTALS	20,000	20,000.00	20,000	20,000	20,000	0	0.00%
5210	TRANSFER TO GENERAL FUND						
GRANT FUNDS	150,000	0.00	150,000	150,000	150,000	0	0.00%
TRANSFER TO GENERAL FUND TOTALS	150,000	0.00	150,000	150,000	150,000	0	0.00%
5212	FOOD SERVICE FUND						
FOOD SERVICE FUND	100,000	0.00	100,000	100,000	100,000	0	0.00%
FOOD SERVICE FUND TOTALS	100,000	0.00	100,000	100,000	100,000	0	0.00%
5251	TRANSFER TO CAPITAL RESERVE						
TRANSFER TO EXPENDABLE TRUST	70,000	70,000.00	85,000	0	0	(85,000)	(100.00)%
TRANSFER TO CAPITAL RESERVE TOTAL	70,000	70,000.00	85,000	0	0	(85,000)	(100.00)%
5254	STUDENT ACTIVITY						
STUDENT ACTIVITY FUND	0	0.00	0	0	0	0	0.00%
STUDENT ACTIVITY TOTALS	0	0.00	0	0	0	0	0.00%
GRAND TOTALS:	3,394,031	3,026,467.39	3,534,774	3,548,302	3,548,302	13,528	0.38%

Ashland School District Revenue Information Estimated 2019-2020

	Tax Rate Actual 2017/2018	Tax Rate Actual 2018/2019	Budget Estimates 2019/2020
General Fund Revenue			
Unreserved Fund Balance	86,753	102,259	50,000
Retained Fund Balance	-	-	-
Amounts Voted From Fund Balance	-	15,000	15,000
Revenue From State Sources			
Special Education Aid	-	-	-
Kindergarten Aid	-	26,350	26,350
Adequate Education Grant	544,898	513,161	495,568
Building Aid			
Revenue From Federal Sources			
Medicaid	15,000	22,000	28,000
Federal Forest	337	333	337
Local Revenue Other Than Taxes			
Transfer from Special Ed Expendable Trust	-	-	-
Tuition	-	-	-
Earnings on Investments	350	350	350
Misc	500	500	500
Total General Fund Revenues	647,838	679,953	616,105
Federal Fund Revenue			
Other Federal/State Grants	150,000	150,000	150,000
Total Federal Fund Revenues	150,000	150,000	150,000
Food Service Revenue			
Child Nutrition/Hot Lunch Program	100,000	100,000	100,000
Student Activity Revenues			
Total School Revenue & Credits	897,838	929,953	866,105
District Appropriation	3,394,031	3,534,774	3,548,302
District Assessment	2,496,193	2,604,821	2,682,197
Assessment Increase/(Decrease)	\$58,598	\$108,628	\$77,376
Percentage Increase/(Decrease)	2.3%	4.4%	3.0%
Tax Rate Estimated Impact Increase/(Decrease)	\$0.2473	\$0.4418	\$0.3147
Assessed Valuation			

260,923,514 DRA 2008
 261,844,761 DRA 2009
 263,069,828 DRA 2010
 264,255,259 DRA 2011
 264,315,381 DRA 2012
 227,688,265 DRA 2013
 233,658,667 DRA 2014
 235,797,101 DRA 2015
 236,939,875 DRA 2016
 237,637,674 DRA 2017
 245,885,361 DRA 2018

Ashland School District
 RSA 32:11-a Actual Expenditures for Special Education Programs and Services

	Fiscal Year 2016/17	Fiscal Year 2017/18
<u>Expenditures</u>		
<u>General Fund</u>		
Instructional	\$ 281,269.63	\$ 338,378.04
Related Services	\$ 114,705.73	\$ 111,764.18
Administration	\$ 12,866.36	\$ 13,404.64
Legal	\$ -	\$ -
Transportation	\$ 25,800.00	\$ 4,825.48
<u>Special Revenue Funds</u>		
Behavioral/Autism Specialist	\$ 21,545.16	\$ 8,366.88
Pre-School Teacher	\$ -	\$ 728.43
Speech Services	\$ 19,243.00	\$ 4,300.43
Psychological Services	\$ 11,185.19	\$ 23,979.19
Total	\$ 486,615.07	\$ 505,747.27
 <u>Revenues</u>		
<u>General Fund</u>		
Medicaid	\$ 32,333.26	\$ 31,470.80
Special Ed Tuition Other LEAs	\$ 18,948.61	\$ 17,402.70
Catastrophic Aid	\$ 17,525.17	\$ -
State Adequacy *	\$ 97,001.23	\$ 131,350.18
<u>Special Revenue Funds</u>		
Behavioral/Autism Specialist	\$ 21,545.16	\$ 8,366.88
Pre-School Teacher	\$ -	\$ 728.43
Speech Services	\$ 19,243.00	\$ 4,300.43
Psychological Services	\$ 11,185.19	\$ 23,979.19
Total	\$ 217,781.62	\$ 217,598.61
 Net Cost of Special Education	 \$ 268,833.45	 \$ 288,148.66

* estimated portion related to special education

Expendable Trust Fund Annual Report

Date	Description	Health Insurance Reserve	Special Education	School Safety, Security and Facilities Maintenance
6/30/2013	Balance	\$ 44,986.18	\$ 66,395.35	\$ -
	Principal Payment	\$ -	\$ -	\$ 10,000.00
	Interest	\$ 11.50	\$ 210.44	\$ 15.61
6/30/2014	Balance	\$ 44,997.68	\$ 66,605.79	\$ 10,015.61
	Principal Payment	\$ -	\$ -	\$ 20,000.00
	Interest	\$ 3.86	\$ 200.09	\$ 71.55
6/30/2015	Balance	\$ 45,001.54	\$ 66,805.88	\$ 30,087.16
	Principal Payment	\$ -	\$ -	\$ 50,000.00
	Interest	\$ 138.56	\$ 201.25	\$ 197.59
6/30/2016	Balance	\$ 45,140.10	\$ 67,007.13	\$ 80,284.75
	Principal Payment	\$ -	\$ -	\$ 75,000.00
	Withdrawal	\$ -	\$ -	\$ 60,000.00
	Interest	\$ 307.14	\$ 202.40	\$ 423.32
6/30/2017	Balance	\$ 45,447.24	0 \$ 67,209.53	\$ 95,708.07
	Principal Payment	\$ -	\$ 20,000.00	\$ 50,000.00
	Withdrawal	\$ 15,046.00	\$ -	\$ -
	Interest	\$ 559.75	\$ 341.24	\$ 599.83
6/30/2018	Balance	\$ 30,960.99	0 \$ 87,550.77	\$ 146,307.90

Special Education Trust Fund established through Article 4 - March 5, 1994

Health Insurance Trust Fund established through Article 5 - March 5, 1994

School Safety, Security and Facilities Maintenance Trust Fund established through Article 6 -
March 12, 2013

SCHOOL ADMINISTRATIVE UNIT #2

Ashland School District

Inter-Lakes School District

Humiston Building • 103 Main Street Suite 2 • Meredith, New Hampshire 03253

Main Office Tel: (603) 279-7947 • Special Education Tel: (603) 279-3144 • Fax: (603) 279-3044

Mary A. Moriarty
Superintendent of Schools

Patricia Temperino
Assistant Superintendent

Elaine Dodge
Director of Student Services

Ashley Dolloff
Human Resources Director

STATUS OF FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

June 30, 2018

To the Members of the School Board
Ashland School District
Ashland, New Hampshire

At the time of the printing of the Fiscal Year End 2018 Annual Report for the Ashland School District, our auditors, Grzelak and Company, P.C., will be finishing their audit. The final audited financial statements and independent auditor's report will be made available in the SAU #2 Business Office in the Humiston Building.

Respectfully submitted,



Patricia Temperino
Assistant Superintendent

SAU #2 Central Office Budget 2019-2020
Budget Adopted December 18, 2018

Account Number	Description	Adopted 2017/2018	Actual 2017/2018	Adopted 2018/2019	Adopted 2019/2020	Change from 18/19	
						Increase/ (Decrease)	% Change
11023201	Executive & General SAU Administration						
500100	Superintendent	120,000	120,000	123,000	126,000	3,000	2.44%
500102	Assistant Superintendent	112,740	112,741	118,000	121,000	3,000	2.54%
500107	Director of Student Services	94,900	94,900	96,000	99,000	3,000	3.13%
500112	Finance Assistant	63,776	63,776	46,800	48,050	1,250	2.67%
500113	AP/Payroll Specialist	44,200	44,351	45,094	45,844	750	1.66%
500113	Accounting and Business Specialist	35,360	35,359	33,320	38,360	5,040	15.13%
500114	Human Resources Director	64,540	64,540	66,476	68,226	1,750	2.63%
500115	Administrative Support	58,000	57,606	59,740	61,240	1,500	2.51%
500118	Treasurer	750	750	750	750	-	0.00%
500119	Salary Pool 17/18	(5,000)					
500119	Salary Pool 18/19	-		22,969		(22,969)	
500123	Part Time Professional Support	-	70	-	20,000	20,000	0.00%
500210	Retirees Health & Dental Insurance	25,286	23,609	22,899	42,384	19,485	85.09%
500211	Health Insurance	107,324	93,013	95,580	102,135	6,555	6.86%
500212	Dental Insurance	9,320	9,185	9,341	8,178	(1,163)	-12.45%
500213	Life Insurance	3,482	1,461	3,651	3,651	0	0.01%
500214	Long Term Disability Insurance	2,234	2,518	2,315	2,370	55	2.38%
500220	FICA	44,467	45,175	50,497	48,120	(2,377)	-4.71%
500231	NHRS-E	65,293	65,958	75,074	56,919	(18,155)	-24.18%
500232	NHRS-T	-	2,753	-	17,622	17,622	
500250	Unemployment Comp. Ins.	895	529	895	750	(145)	-16.20%
500260	Workers Compensation Ins.	1,985	1,750	2,176	1,860	(316)	-14.52%
500290	Other Employee Benefits	850	850	48,300	850	(47,450)	-98.24%
500318	Legal Fees	400	248	400	400	-	0.00%
500320	Audit	5,500	5,500	7,075	5,500	(1,575)	-22.26%
500330	Software Support Contract	30,452	30,452	31,928	33,479	1,551	4.86%
500331	Other Support Contracts	-	3,375	2,500	2,500	-	0.00%
500430	Repairs	300	441	300	300	-	0.00%
500441	Rent	2,000	2,000	2,000	2,000	-	0.00%
500442	Equipment Lease	950	720	950	720	(230)	-24.21%
500520	Insurance	500	500	500	500	-	0.00%
500531	Telephone	2,280	2,185	2,280	2,280	-	0.00%
500534	Postage	2,500	2,195	2,500	2,500	-	0.00%
500540	Advertising	2,000	1,555	2,000	2,000	-	0.00%
500550	Printing & Binding	-	-	250	250	-	0.00%
500582	Staff Development/Trainings	9,000	7,723	9,000	9,000	-	0.00%
500585	Mileage Reimbursement	7,000	3,757	5,000	5,000	-	0.00%
500610	Supplies	5,720	6,316	6,000	6,500	500	8.33%
500640	Books	-	-	-	-	-	0.00%
500650	Miscellaneous Software	-	-	-	-	-	0.00%
500733	New Furniture & Fixtures	-	-	-	-	-	0.00%
500737	Replacement Furniture	-	728	-	-	-	0.00%
500738	Replacement Computers	-	-	-	-	-	0.00%
500810	Dues & Fees	4,390	4,917	4,791	5,231	440	9.18%
	Total General Fund	923,394	913,506	1,000,351	991,471	(8,880)	-0.89%
	Federal Funds						
	IDEA/Preschool	225,000	225,000	225,000	225,000	-	0.00%
	Federal Total	225,000	225,000	225,000	225,000	-	0.00%
	Total Appropriations General Fund & Federal Fund	1,148,394	1,138,506	1,225,351	1,216,471	(8,880)	-0.72%

SAU #2 Central Office Budget 2019-2020
Budget Adopted December 18, 2018

Account Number	Description	Adopted 2017/2018	Actual 2017/2018	Adopted 2018/2019	Adopted 2019/2020	Change from 18/19	
						Increase/ (Decrease)	% Change
	Revenue	Budget	Actual	Budget	Budget		
	Federal Funds	225,000	225,000	225,000	225,000	-	0.00%
	Indirect Costs	30,000	42,241	30,000	35,000	5,000	16.67%
	Interest Earned	150	267	250	250	-	0.00%
	IDEA Reimbursement	-	-	-	-	-	-
	Other Income	-	-	-	-	-	-
	Fund Balance	25,000	6,694	35,000	25,000	(10,000)	-28.57%
	Total Revenue	280,150	274,202	290,250	285,250	(5,000)	-1.72%
	Assessment						
	Total Appropriations	1,148,394	1,138,506	1,225,351	1,216,471	(8,880)	-0.72%
	Less Total Revenue	280,150	274,202	290,250	285,250	(5,000)	-1.72%
	General Fund Assessment	868,244	868,244	935,101	931,221	(3,880)	-0.41%
	Fund Balance						
	Net Assessment	868,244	868,244	935,101	931,221	(3,880)	-0.41%

Distribution of District Shares for 2019-2020

The School Administrative Unit #2 budget for the 2019-2020 school year was pro-rated to the two districts on the basis of the 2017 Equalized Valuations for the 2017-2018 Average Daily Membership as follows:

District	2017 Equalized Valuation	Valuation Percent	2017-2018 Pupil A.D.M.	Pupil Percent	Average of Equal Val & A.D.M.	District Share
Ashland	172,708,756	5.568%	164.49	14.065%	9.817%	91,416
Inter-Lakes	2,928,910,187	94.432%	1004.99	85.935%	90.183%	839,805
TOTAL	\$3,101,618,943	100.000%	1,169.48	100.000%	100.000%	\$ 931,221

Distribution of District Shares for Salaries of the Superintendent of Schools and Assistant Superintendent

The Superintendent's salary for the 2019-2020 school year is estimated at \$ 126,000 . The School Administrative Unit #2's share is \$126,000 , of which \$ 12,369.42 is Ashland's share and \$ 113,630.58 is Inter-Lakes' share.

The Assistant Superintendent's salary for the 2019-2020 school year is estimated at \$ 121,000 . The School Administrative Unit #2's share is \$ 121,000 , of which \$ 11,878.57 is Ashland's share and \$ 109,121.43 is Inter-Lakes' share.

Distribution of District Shares for 2018-2019

The School Administrative Unit #2 budget for the 2018-2019 school year was pro-rated to the two districts on the basis of the 2016 Equalized Valuations for the 2015-2016 Average Daily Membership as follows:

District	2016 Equalized Valuation	Valuation Percent	2016-2017 Pupil A.D.M.	Pupil Percent	Average of Equal Val & A.D.M.	District Share
Ashland	171,646,788	5.779%	146.92	12.571%	9.175%	85,795
Inter-Lakes	2,798,487,172	94.221%	1021.83	87.429%	90.825%	849,307
TOTAL	\$2,970,133,960	100.000%	1,168.75	100.000%	100.000%	\$ 935,101

Distribution of District Shares for Salaries of the Superintendent of Schools and Assistant Superintendent

The Superintendent's salary for the 2018-2019 school year is at \$ 123,000 . The School Administrative Unit #2's share is \$123,000 , of which \$ 11,285 is Ashland's share and \$ 111,715 is Inter-Lakes' share.

The Assistant Superintendent's salary for the 2018-2019 school year is at \$ 118,000 . The School Administrative Unit #2's share is \$ 118,000 , of which \$ 10,827 is Ashland's share and \$ 107,173 is Inter-Lakes' share.

Superintendent's Report February 2019

It is an honor and privilege to share the Ashland School District annual report with the citizens of Ashland. I am pleased to share that Ashland Elementary School continues to be an exemplary model of a student-centered learning environment -- a place where students feel valued, respected, cared for and supported. At the start of the 2018 - 2019 school, students were greeted with the warm and welcoming nature familiar to Ashland Elementary School; new staff smiles welcoming students to the new school year were Kiersten Abdul-Jabbar, Veronica Cutter, Alyssa Nelson, Diana Paul, Susan Rubbe, and Megan Wright.

Many schools will make the claim that they have in place multiple, varied and engaging learning experiences. However, not every school is like Ashland Elementary School, which embodies these words and demonstrates regularly what this looks like in practice. The 2017 - 2018 school year was certainly no exception! Students engaged in a truly unique and exceptional learning experience, creating "*Under the Ashland Big Top*". Anyone can have an idea to put on a circus, but it takes a group of talented learners and educators to actually accomplish it! And accomplish it, they most certainly did! In late May, a gymnasium full of spectators enjoyed the culmination of this learning experience and were treated to an actual circus, which even included an elephant due to the creative efforts of students supported by Art Teacher, Mrs. Merrifield. Throughout the evening, the audience let out gasps of awe, cheered, and provided robust applause for the various skills being showcased by students; this included aerial acrobatics, riding a unicycle, walking on stilts, hosting the event as a ring master, humoring the crowd with clown skills and so much more. The event was the demonstration of the learning the students had mastered. When such an accomplished presentation is shared it is easy to forget the hard work, perseverance, resilience and efforts that were behind the scenes for many months in advance. These are the enduring qualities each participant will draw on as they experience future learning opportunities.

Future learning is certainly a priority for AES; this is evident in the school's desire to ensure that when students complete eighth grade they are prepared and primed for success as ninth graders entering Plymouth Regional High School (PRHS). In order to accomplish this, Dr. Bartlett attends administrative meetings with SAU #48, which includes PRHS and the other K - 8 schools which ultimately makeup PRHS. Memorandum of Understandings with SAU #48 and the Pemi-Baker School District have been established to support ongoing collaboration and alignment. This positive relationship is greatly appreciated and valued.

Momentum for literacy at AES continues with ongoing support from the Children's Literacy Foundation (CLiF). The goals of CLiF are evident throughout the hallways, classrooms and library of AES - "*opening books, opening minds, opening doors...inspir(ing) a love of reading and writing.*"

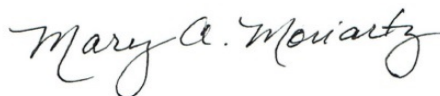
An updated and well-maintained facility is essential to providing a quality and safe learning environment. Through the work of the Ashland Elementary School Facilities and Maintenance Committee, we are fortunate to have in place a thoughtful plan to support ongoing efforts for maintenance and improvements. In addition, the Facilities Expendable Trust provides financial means to balance the impact of project costs. The Ashland School District was awarded in November 2018 \$100,000 in grant funds from the State of New Hampshire for the continued efforts of physical upgrades for school security and safety. Other notable facility work that took place throughout the previous year includes roof replacements for the cafeteria and middle school wing, moving the freezer compressor to the roof and replacing the kitchen exhaust hood.

Athletics, Student Council, Winter Recreation Program and field experiences are some of the examples of learning opportunities that extend beyond the classroom and school day. These experiences are essential to providing students with a rich and well-rounded educational journey. They would not be possible without the invaluable support and dedication from the advisors, coaches and volunteers who make these opportunities a reality. We are eternally grateful and thankful for their support and the countless other volunteers in the community.

The wellness of our school community has been at the forefront of the work of the Wellness Committee to build practices within the school that support good nutrition and physical activity. Additionally, the Committee has provided resources to families in this important area.

The Ashland community continues to provide for today and tomorrow's learners. As a School District, we greatly value this support and work daily to match it with an equal commitment to provide the highest quality learning opportunities for the students and families we serve.

Respectfully,

A handwritten signature in cursive script that reads "Mary A. Moriarty".

Mary A. Moriarty
Superintendent of Schools, SAU #2

Principal's Report

To the citizens of the Ashland School District, I respectfully submit my seventh annual report to highlight the activities of our staff, students, and school community.

While summer break provides time for well-deserved rest, it also allows our dedicated staff to plan and prepare for the coming year, which they do, with great excitement and anticipation. During the break, staff chose from four books, each representing a topic or issue ripe for professional learning. Upon returning in August, peer-led book discussions allowed us to reflect on what we learned through those readings, identify important take-aways, and collaborate in applying new knowledge and skills. As always, the AES staff jumped right in!

Our school year began with a *call to adventure* that summoned all students to explore their inner *Superhero*. Guided by their mentors (our incredible AES teachers), they are facing challenges, solving riddles, overcoming obstacles, learning, and growing. Along the way, they have begun to identify their unique talents and realize their individual importance in our community.

This theme has been integrated in different ways throughout our school. Our youngest learners in Team Caring have shared their individual strengths while building important foundational skills. Learners in Teams Honesty and Integrity continue to grow more independent, modeling our Core Values every day. Team Respect members continuously strive to meet the high expectations they set for themselves at the start of the year.

These *Superhero* life-lessons began in earnest last January, when Middle Tier students inspired by the movie-musical *The Greatest Showman*, created, planned, trained for, and performed an integrated Project Week event entitled *Under the Ashland Big Top* circus. This production came to fruition through the extensive efforts of AES Middle Tier teachers and Specialists, with the support of several generous Ashland residents. Students began exploring their interests in various performance arts including improv, juggling, acrobatics, magic, dance, aerial silks, and balance (slack-line, unicycles, stilts, and pogo-sticks). They progressed, training week after week to build skills and shape them into potential circus acts, which were presented to a *Pitch Committee* comprised of Fire Chief Stephen Heath, Heidi Niles, Chief Tony Randall, Lt. Will Ulwick, Dr. Lynn Davis, and four members of the Ashland Women's Club-Sue Longley, Anne Lamson, Sandy Allain, and Sherry Downing. The *Pitch Committee* provided students critical feedback they needed to improve their acts.

In the months leading up to Project Week, seasoned professionals, including Troy Wunderle of *Circus Smirkus*, and world-renowned *Recycled Percussion*, treated AES students to incredible performances. We traveled to Manchester, NH to see the *Harlem Globetrotters* in action and spent a day with 2018 Olympic Gold Medalist Cayla Barnes, whose message of hard-work and perseverance inspired our entire community. Students also had opportunities to learn from experts: junior comedians were mentored by professional actor David Heard, while aspiring jugglers and magicians were developed by Lester Brent, AES Technology Director (and Renaissance Man). Acrobats-in-training ventured to Top Gun Gymnastics in Holderness to work with Coach Carrie Kiley, while others developed aerial silks performances under the guidance of Kendra LaPlume, owner of Newfound Fitness, Yoga and Wellness. Novice dancers learned from PSU Dance students, with the support of Amanda Whitworth, AES parent and PSU Dance Director.

Students interested in marketing workshopped via FaceTime with Ryan Brown, a professional graphic designer in Salt Lake City, UT, to create the *Under the Ashland Big Top* logo. Ashland resident Katie Maher also lent her energy and expertise in all things entrepreneurial, teaming with

Jacqui McGettigan to assist students in fundraising for and the promotion of our circus. Stacy Lucas, AES parent, exceptional artist and owner of the Fig Tree Gallery, added ambience, sketching several circus face-out murals for students to complete as Selfie Stations displayed outside the gym. AES Art-Teacher-Extraordinaire Teresa Merrifield engaged our K-5 teams, each working with middle tier artists to create full-sized paper-mache circus animals. She also enlisted advice from designers of the Broadway production of *The Lion King* and with the help of AES graduate Joselynn Lyford ('17), built a two-person elephant puppet for the show's finale. Meanwhile, Tim Paquette led the Production Team in the construction of the three-rings, staging areas, and lighting platforms.

In the flurry of preparation the week of the show, perseverance was tested and patience was in short supply. Costumes were fitted, lights were hung, acts were polished, sound checks were performed, and our indoor circus "tent" was raised. Kara O'Leary, another multi-talented AES parent, teamed with Amanda Whitworth to choreograph the show's opening and closing numbers. Both reassured us along the way that everything would come together in time for the show.

And they were right—the *Under the Ashland Big Top* circus went off without a hitch! Led by eighth grade Ringmasters, Bella Newcomb and Lucas McKenzie, our students shined. Magicians left the audience spellbound and elegant aerial silks performers took their breath away. They laughed hysterically as a custodian walked away with the Strong Man Competition and jumped out of their seats when a Dragon spooked our Boot Camp clown-cadets. Flashlight dancers dazzled, unicyclists amazed, and the Steampunk Junk Band rocked! As the finale concluded, students were met with thunderous applause. Tired, exhilarated, and beaming with pride, they autographed circus posters for family and fans.

All told, over fifty middle tier students contributed to this incredible event. Their hard work paid off in a circus that exceeded all expectations--showcasing their newly developed talents, courage, personal growth, and creativity. It was truly a magical night.

Special thanks and appreciation go out to Amanda Whitworth, who was critical to the development and production of this project. In connecting students with local artists, state and national experts, and performers, Mrs. Whitworth's experience and boundless energy inspired teachers and students alike to persevere in bringing the *Under the Ashland Big Top* circus to life.

Last June, we promoted 19 students, an incredible group of young men and women who have transitioned to PRHS full of confidence and excitement for all their futures hold. Thank you to the parents and community of the town of Ashland, for your continued support and involvement in the education of your remarkable children. It is an honor to get to know and watch them grow.

Sincerely,



Dr. Shannon J. Bartlett, Principal

**SALARY SCHEDULE
2018-2019**

Step/Track	BA	BA+15	MA	MA+21
1	37,118	38,416	39,955	41,353
2	38,290	39,629	41,215	42,658
3	39,494	40,877	42,512	44,000
4	40,738	42,164	43,853	45,386
5	42,023	43,493	45,234	46,817
6	43,346	44,864	46,658	48,291
7	44,711	46,276	48,128	49,812
8	46,119	47,734	49,643	51,381
9	47,573	49,237	51,207	52,999
10	49,213	50,936	52,975	54,828
11	50,911	52,694	54,801	56,721
12	52,669	54,512	56,692	58,676
13	54,485	56,391	58,646	60,698
14	56,364	58,338	60,671	62,796
15	58,310	60,349	62,763	64,960
16	60,925	63,055	65,579	67,874

Ashland Elementary School Personnel 2018-2019 School Year

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Shannon J. Bartlett, C.A.G.S., Ed.D.	Principal	Boston College/Plymouth State University
Kiki Abdul-Jabbar, A.S.	In-House Substitute	Plymouth State University
Kelly L. Avery, M.Ed.	Intermediate Team Teacher	Plymouth State University
Kenneth Ballou, B.M.	Music Teacher	Keene State College
Joanne Bickford, B.A.	Library Media Specialist/Speech Asst.	Regis College
Lester Brent	Technology Support	
Katelyn Chamberlain, B.A.	Middle Team Language Arts Teacher	University of Vermont
Jackie Chapman	Title I Paraprofessional	NH Para II Certified
Kent Chapman, A.S.	Student Support	Nashua Community College
Sarah Clark	Special Education Assistant	NH Para II Certified
Elisabeth Coleman, M.A. Ed.	Special Education Teacher	Emerson College
Veronica Cutter, B.A.	Primary/Intermediate Team Teacher	Plymouth State University
Kristin Demas, B.A.	Special Education Assistant	Pine Manor College
Nicholas Gagnon, B.S.	Middle Team Science Teacher	Plymouth State University
Trisha Griffin M.A.	Speech/Language Pathologist	U Mass Amherst
Brian D. Jones, B.S.	Primary/Intermediate Team Teacher	Plymouth State University
Maura Keyes, B.A.	Receptionist	St. Anselm College
Jamie King, B.A.	Middle Team Social Studies Teacher	Plymouth State University
Sarah Lindberg, B.S.	Intermediate Team Teacher	Plymouth State University
Jennifer Lyford	Special Education Assistant	NH Para II Certified
Jacqueline A. McGettigan, B.A.	Office Manager	Rivier College
Teresa S. Merrifield, M.Ed.	Art/Family & Consumer Science Teacher	Plymouth State College
Zachary Morse, B.S.	Physical Education/Health Teacher	Keene State College
Tiffany Muzzey	Special Education Assistant	NH Para II Certified
Alyssa Nelson, M.Ed.	Title I Teacher	Plymouth State University
Heidi M. Niles	Custodian	
Morgan Niles	Custodian	
Carolynne O'Brien, B.A.	Special Education Teacher	Boston College
Timothy Paquette	Maintenance Manager	
Diana Paul, B.A.	Primary Team Teacher	University of CA/Riverside
Sue Rubbe, RN, B.S.	School Nurse	UNH/LRCC
Carrie Sanborn, M.Ed.	School Counselor	Plymouth State University
Gail A. Spears, B.S.	Primary Team Teacher	Plymouth State University
Chrisdel Tower, B.S.	Primary Team Teacher	Salem State University
James Wenhart, B.A.	Middle Team Math Teacher	Arizona State University
Veronica Wilson	Special Education Assistant	NH Para II Certified
Megan Wright, M.Ed.	Primary Team Teacher	Seattle University
Denise M. Zeman, M.Ed.	Title I Teacher	Plymouth State University

Administrative Personnel School Administrative Unit #2

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Kayla Allen, B.S.	Accounting Specialist	Eastern Nazarene College
Allison Carron, M.S.	Accounting/Business Specialist	Southern NH University
Elaine Dodge, M.Ed	Director of Student Services	University of New Hampshire
Ashley L. Dolloff, M.B.A.	Human Resources Director	Plymouth State University
Sandra S. Glavey, B.S.	AP/Payroll Specialist	Plymouth State College
Marilyn G. Martell, A.S.	Executive Administrative Asst.	Granite State College
Mary A. Moriarty, M.Ed., C.A.G.S.	Superintendent of Schools	Plymouth State University
Patricia M. Temperino, M.B.A., C.A.G.S.	Assistant Superintendent	Plymouth State University

Congratulations to the Ashland Elementary School Class of 2018



Ashland Elementary Grade 8 students bid farewell to their teachers and friends during a recent graduation ceremony.



Liam Crowley, an Ashland Elementary School graduate, a member of the PRHS Class of 2018 and the recipient of the Helen P. Knowlton Scholarship, offered some comments to the graduates. He said, "Middle School is a time to lay a foundation for your future, gather ideas about what my interest you, and develop as you become a young adult." He went to say, "Although your time in the school has come to a close, your journey is just beginning. High school is waiting for you around the corner and I assure you that it is truly enjoyable and beneficial." Mary Moriarty, Superintendent of Schools also addressed the students. She reminded the students that learning never ends. She encouraged the graduates to, "celebrate this moment, but to begin to prepare for the next exciting phase."

She suggested that they speak to the adults in their lives about their own high school experiences and use this information to formulate their own plans about their high school journey.

Mr. Glenn Dion, Chair of the Ashland School Board, along with Principal Shannon Bartlett and School Counselor Carrie Sanborn presented diplomas to each student.

The students along with their families, community members and school staff then enjoyed the traditional, often sentimental and sometime humorous slideshow featuring each class member from their early years to the present.



Mrs. Christine Cilley, of the Ashland Dupuis Cross American Legion Post 15, presented Brianna Fogg with the Legion's Certificate for Distinguished Achievement. This award is presented to honor a graduating student's citizenship, courage, honor, scholarship and Service.

Principal, Dr. Shannon Bartlett ended the evening with her closing remarks. "For this day on, know that you will always be remembered fondly and missed dearly, and that you will always have a home here at AES." She told them she had only one request. "Don't stand in the shadows, instead step into the spotlight and let them see the stars you truly are. Give PRHS the chance to witness your creativity and wit as well as your courage and originality. Dazzle them with your talent and perseverance. Let these qualities guide you to be the very best you can be."